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Collective Bargaining Agreements

6-1-1939

Mt. Hood Lodge of the International Association of Machinists, Lodge 1005 (1939)

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Mt. Hood Lodge of the International Association of Machinists, Lodge 1005 (1939)

Location

Portland, OR

Effective Date

6-1-1939

Expiration Date

5-31-1940

Union

Mt. Hood Lodge, International Association of Machinists

Union Local

1005

NAICS

44

Sector

Private

Item ID

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Comments

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Truck & Passenger Car Shop - *DMachinists*
Portland, Oregon *machinists 1005*
Automobile Mechanics *#1005*
AGREEMENT *Portland*
In effect June 1, 1939
Articles of Agreement, made and entered into between _____

_____ hereinafter referred to as the Employer,
and Mt. Hood Lodge No. 1005, International Association of Machinists.

NOW, THEREFORE, it is mutually agreed between all the parties hereto as follows:

1. Eight (8) hours shall constitute a standard day's work, to be worked within nine consecutive hours. Forty (40) hours shall constitute a standard week's work, to be worked in five consecutive days.

2. All time worked in excess of standard time, or regular working hours shall be paid for at time and one half (one and one-half hours for one) first two hours double time thereafter. All Sundays and regular days off and the following holidays: New Year's Day, Washington's Birthday, Decoration Day, Independence Day, Labor Day, Armistice Day, Thanksgiving Day and Christmas shall be paid for at double time.

3. Men starting to work after the regular starting time and called upon to work overtime shall be paid overtime rates commencing at regular quitting time.

MINIMUM PAY: Any employee ordered to report for work shall be entitled to one-half day's work or four hours' pay.

MINIMUM WAGE RATES: The minimum wage rates for employees under this agreement shall be as follows:

AUTO MECHANICS.....\$.90 per hour.

The classification "Auto Mechanics," includes automotive machinists, automotive welders, automotive electricians, automotive body and fender repairmen and trimmers, automotive blacksmiths, radiator repairmen and service floor salesman.

APPRENTICES: 1st year.....\$.45 per hour.
2nd year..... .60 per hour.
3rd year..... .70 per hour.
4th year..... .80 per hour.

It is agreed that there shall not be over one apprentice to each five journeymen, or one apprentice to each shop employing less than five journeymen. Apprentices shall be given full opportunity to learn the trade.

Working foremen (not more than one to each department) minimum monthly salary of not less than 110% of the minimum scale applicable to journeymen in their department.

No employee shall suffer reduction in wages as a result of this agreement.

The employer will co-operate with the Union by requiring that all employees coming under the jurisdiction of Mt. Hood Lodge No. 1005 shall be members in good standing of Mt. Hood Lodge No. 1005, I. A. of M.

Failure of shop committee and foreman to adjust any grievance, same shall be taken up by the management and Business Representative of Mt. Hood Lodge No. 1005, I. A. of M.

Employers will give preference to use of materials that have not been declared unfair materials by the Central Labor Council.

CHANGES TO AND RENEWAL OF AGREEMENT: This agreement shall continue in force from the date of signing _____ until _____ and shall thereafter automatically renew from year to year, except that in case of either party desiring to change or terminate it, they shall submit their desire in writing to the other party giving them thirty days notice.

MUTUAL RESPONSIBILITY: This Agreement is binding upon the employer, its executives, Mt. Hood Lodge No. 1005, and the employees affected by the Agreement. A copy of this agreement will be kept posted in the shops of the employer for the information of employees.

SIGNED FOR:

SIGNED FOR: MT. HOOD LODGE NO. 1005

